

A step-by-step guide to CPE

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Welcome

'In the spirit of reconciliation, I respectfully acknowledge the Traditional Owners and Custodians of Country throughout Australia and their continuing connection to land, waters and community. I would like to pay my respect to them and their cultures, and Elders past and present'.

Access the presentation slides : tpb.gov.au/webinar-hub

What we will cover today

- ✓ CPE overview
- ✓ Minimum CPE hours
- CPE period

- ✓ Relevant CPE
- Record keeping requirements
- ✓ Q&A

Poll 1

How would you rate your understanding of our CPE policy?

- A. I have no understanding.
- B. I have a basic understanding.
- C. I have a good understanding.
- D. I have an excellent understanding.



Overview of CPE

Overview of CPE

- CPE is the process you use to maintain and enhance the required knowledge and skills relevant to the tax agent or BAS services you are registered to provide.
- Under the *Tax Agent Services Act 2009,* undertaking CPE is:
 - a renewal requirement, and
 - an obligation under the Code of Professional Conduct.



CPE is a renewal requirement for individuals

- You should start undertaking CPE as soon as you are registered with the TPB.
- You will need to confirm that you meet the TPB's CPE requirements when renewing your registration.



Minimum hours of CPE



Category	Minimum hours	
Tax agents	120 hours over 3 years, with at least 20 hours each year.	
BAS agents	90 hours over 3 years, with at least 20 hours each year.	
*Conditional tax (or BAS) agents	45 hours over 3 years, with at least 5 hours each year.	

To find CPE hours for conditional agents, visit tpb.gov.au/cpe



- Kate is a BAS agent who must complete 90 hours of CPE over 3 years.
- Kate complete:
 - 30 hours in the 1st year.
 - 15 hours in the 2nd year.
 - 45 hours in the 3rd year.
- Has Kate met the CPE hours requirement?
 - A. Yes
 - B. No
 - C. Unsure

CPE period



- For new tax and BAS agents registered on or after 1 July 2022, the new CPE policy will apply from the date of registration.
- If you are renewing your registration after 1 July 2022, the new policy will apply from the date when your renewed registration period begins.
- However, if you are a member of a recognised professional association, you will be able to align your CPE period with the CPE period of your professional association.
- This means that you can elect to have your CPE period based on a financial year or a calendar year, providing you with greater flexibility.

Relevant CPE



- The CPE topics you undertake must be relevant to the tax agent or BAS services you provide and should be provided by people or organisations with suitable qualifications and/or practical experience in the relevant subject area.
- The CPE topics can include those that can help you run an effective practice and provide a competent service to your clients – for example: topics such as cyber security, practice management, digital literacy and ethics.
- You can also undertake up to 10% of CPE on educative mental health and wellbeing topics.



Tax agent claiming health and wellbeing as relevant CPE

- Derek is a registered tax agent. For the 1st year of his CPE period, Derek attended a 2-hour seminar on managing for wellbeing.
- In the 2nd year, Derek attended a 4-hour conference covering topics such as how to manage trauma in the workplace and implementing flexible work and health arrangements in the workplace.
- In the 3rd year, Derek attended a 2-hour webinar on stress management.
- As Derek has undertaken no more than 10% of his CPE in educative health and wellbeing activities, he can count the 8-hours towards his CPE for the period.

Types of CPE activities

- You can undertake a range of activities to complete your CPE such as attending webinars, listening to podcasts, undertaking courses, face-to-face training, research and technical reading.
- Visit **tpb.gov.au/cpe-activities** for more examples.
- We have a 25% cap on technical or professional reading activities.



Keeping records



- You must make a record of your CPE activities as soon as possible.
- We may ask you to provide your records at any time throughout your registration, including at registration renewal.
- You should include sufficient details about the activities you complete.
- You may use our CPE log or that of your recognised professional association to record your activities.
- You must keep CPE records for 5 years.



Questions

Poll 3

How would you rate your understanding of our CPE policy?

- A. I have no understanding
- B. I have a basic understanding
- C. I have a good understanding
- D. I have an excellent understanding.



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